

<p>IRPC Judicial Commission Minutes January 6, 2021 (via Zoom Conference Call) Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise</p>

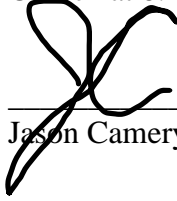
1. Jason Camery read Psalm 119:105-112 and constituted the court in prayer at 6:10 pm.
2. Motion passed to have Shawn Anderson serve as Clerk, and Ian Wise as Assistant Clerk.
3. Motion passed to approve draft of letter to the victims which will be emailed to them after this meeting.
4. Commission discussed an online repository to hold and share files. Shawn has set this up with a password.
5. Commission discussed the revised investigation template that Jason had drafted, giving support and affirmation.
6. Bob Burchfield shared his comments on the IRPC congregational meeting. Jason and Shawn were also present and shared comments.
7. Shawn gave his report of his call with Keith Evans.
8. Jason shared his report of his call with Jared Olivetti.
9. Jason brought the remit forward to consider which is:

It was moved, seconded and passed to establish a five-man Judicial Commission to investigate the degree of problems of child abuse at Immanuel RP Church, determine what counseling and any help that any perpetrators and victims, along with their families, and the Session and congregation may need and whether parties involved are cooperating with civil authorities (since the Department of Child Services and the Tippecanoe County Sheriff have been involved). They are also to give recommendations to Presbytery in the following areas: 1. Legal, 2. Ecclesiastical and 3. Pastoral. In addition, we call upon the churches and members of Presbytery who are becoming aware of this situation to practice grace, mercy, and patience. We would give assurance that much ministry has already taken place and the establishing of a Judicial Commission is for the purpose of ensuring good and just ministry in the future.

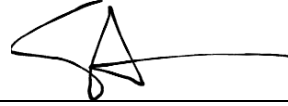
10. Assignments:

- a. JASON – Collect all documents and correspondence from Immanuel session.
- b. JASON – Communicate with victims and gather any additional information they may want to provide.
- c. JASON – Contact law enforcement (ie. DCS and Tippecanoe Sheriff’s dept).
- d. IAN – Contact the Presbytery’s advisory committee (Hanson, Mann, and Niess) and receive their documentation and report.
- e. SHAWN – Contact Keith Evans and receive his documentation.
- f. SHAWN – Contact insurance provider to gather protocol/policy regarding sex abuse event.
- g. BOB – Contact Faith Baptist Church Counseling Center and get a report on the status of their counseling and interaction with the Immanuel Session.

11. A follow-up meeting to update on the progress of assignments was set for Thursday, January 14 at 6:00 pm for any commissioners willing and able to attend. Our next mandatory meeting was set for Thursday, January 21 at 6:00 pm for all commissioners.
12. Bob prayed and adjourned the court in the Name of the Lord Jesus Christ, King and Head of the Church at 8:10 pm.



Jason Camery, Moderator

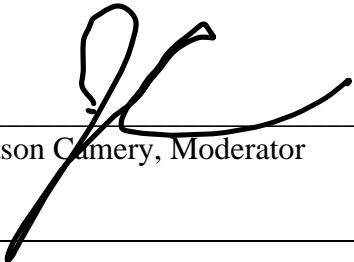


Shawn Anderson, Clerk


<p>IRPC Judicial Commission Minutes January 14, 2021 (via Zoom Conference Call) Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise</p>
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1. Jason Camery read Colossians 3:1-11 and constituted the court in prayer at 6:05 pm.
2. Agenda was approved by common consent.
3. Motion passed to approve Minutes from January 6, 2021.
4. Commission discussed progress in assignments.
5. Jason and Adam Niess communicated via email about Mr. Bright's letter to Mr. Pfeiffer. Pastor Niess will talk with Mr. Bright.
6. Jason requested documentation from IRPC session.
7. Jason drafted a letter to the victims which was approved and sent out Jan 8. Commission discussed sending out regular (possibly weekly) communication. Content could include the phases of our procedure, the receiving and reading of documents, the building of a master timeline, etc.
8. Jason got in contact with Tippecanoe sheriff who shared that the case is presently open.
9. Ian contacted the advisory committee, and they plan to meet next week to put together a report to give to the commission.
10. Bob contacted Keith about a possible joint meeting with Keith and Josh Greiner.
11. Bob contacted Josh Greiner to ask for any information he had. Josh was willing to share and sent the details to Shawn and Ian.
12. Commission discussed the ability to access and navigate the shared folder on One Drive. Currently, the folder is helpful.
13. The Nance family contacted the Commission asking for a meeting. A meeting is set for tonight.

14. Cos Gardner asked a question about the postponement regarding ordination. The Commission did not see this as part of their remit. Cos was encouraged to be an encouragement to the church in his service to a hurting people.
15. The next mandatory meeting was set for Thursday, January 21 at 6:00 pm for all commissioners.
16. Ian prayed and adjourned the court in the Name of the Lord Jesus Christ, King and Head of the Church at 7:15 pm.



Jason Camery, Moderator



Shawn Anderson, Clerk

<p>IRPC Judicial Commission Minutes January 21, 2021 (via Zoom Conference Call) Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise</p>
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1. Jason Camery read Proverbs 24:23-29 and constituted the court in prayer at 6:05 pm.
2. Agenda was approved by common consent.
3. Motion passed to approve Minutes from January 14, 2021.
4. Commission went over the content on the One Drive shared folder.
5. Commission discussed the contentious email exchange between session and some members of the congregation. Motion passed to communicate the following to the IRPC session and congregation:

...urge session that they are not to communicate with the congregation about this topic, nor the congregation with the session, while we are doing our work. All relevant congregational comments and questions are to be directed to the commission. Any relevant congregational communication to the session will be forwarded to the commission.
- Jason will draft a letter with the above notice and get approval from the commission via email.
6. Josh will gather documents for us to request DCS release forms from victims.
7. Josh will gather information related to a PCUSA report on Child Abuse and Safety.
8. Commission discussed the rights of the parents of victims to not disclose information related to the nature of sexual abuse involved. While acknowledging this parental right, it is the commission's understanding that the scope of its investigation does include, minimally, a list of those abused and, where appropriate, that a report with civil authorities has been made.
9. At present, the commission has received information from all involved parties, except one victim family. Shawn will reach out to them.

10. Commission agreed that there ought to be a preliminary meeting with the session before meeting with other involved parties. Jason will set up a tentative meeting with the elders of IRPC without Jared.
11. A proposed list of interviewees was presented to the commission. There was common consent to the order with the understanding that if we need to deviate, then we can with common consent.
12. The next mandatory meeting was set for Thursday, January 28 at 6:00 pm for all commissioners.
13. Bob prayed and adjourned the court in the Name of the Lord Jesus Christ, King and Head of the Church at 8:30 pm.



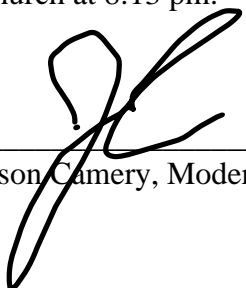
Jason Camery, Moderator



Shawn Anderson, Clerk

IRPC Judicial Commission Minutes
January 28, 2021
(via Zoom Conference Call)
Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise

1. Jason Camery read Ephesians 6:10-20 and constituted the court in prayer at 6:04 pm.
2. Agenda was approved by common consent.
3. Josh shared his notes regarding DCS release forms. Shawn will follow up with DCS in Tippecanoe county. He also forwarded a report on child sexual abuse from the PCUSA.
4. Commission considered a draft outline for our meeting with IRPC session and provided helpful comments and feedback in order to prepare for the meeting.
5. It was confirmed that IRPC has video conferencing capabilities.
6. Jason will follow up with a meeting between the commission and the Blocki family.
7. Shawn will follow up with a meeting between the commission and the Spirydovich family.
8. Jason will draft a communication to the IRPC congregation.
9. Shawn will set up a meeting between the commission and Keith Evans next week.
10. The next meeting was set tentatively for Thursday, February 4 at 6:00 pm for all commissioners.
11. Bob prayed and adjourned the court in the Name of the Lord Jesus Christ, King and Head of the Church at 8:13 pm.



Jason Camery, Moderator



Shawn Anderson, Clerk


IRPC Judicial Commission Minutes
January 30, 2021
1893 E 600 N in West Lafayette, IN
Shawn Anderson, Jason Camery, Josh Reshey, Zachary Blackwood, David Carr, Ben Larson,
Keith Magill, and Nate Pfeiffer present in person. Ian Wise and Bob Burchfield present via video
conference.

1. Jason Camery read 1John 3:11-24 and constituted the court in prayer at 9:43 am.
2. Agenda was shared with IRPC session and approved by common consent. Pastor Olivetti was not present; therefore the opinions of the session do not represent his opinions or interactions here.
3. The Commission opened with a word of sympathy regarding the tragedy and challenge that IRPC has faced in the past year.
4. The Commission shared their understanding of the purpose of the investigation, including allegations that have been made by former members, present members, members of the advisory committee, and Biblical counselors.
 - 1) Unwarranted and disproportionate concealment of nature & scope of abuse
 - 2) Providing too much freedom to the perpetrator
 - 3) Some would say that you have been abuser-centered, showing partiality to the benefit, advantage, and undue cover of abuser, prioritizing reconciliation with the abuser over protection of the flock.
 - 4) Others would accuse you of being ministry-centered, seeking to manage the impression of the leadership, protect the reputation and vision of the ministry, to the harm of the congregation.
 - 5) All of this would imply neglect of the victims.
 - 6) By our investigation we hope to determine the accuracy of these allegations and to highlight both what has been handled rightly and wrongly. It is helpful that you have already been able to identify a list of your sins by name.
 - 7) We acknowledge a difference between sins of neglect versus sins of concealment.
5. The Commission invited the session to share their allegations or concerns regarding how others have mishandled the case before them.
6. It was clarified that the Jan. 2, 2021 meeting was not a congregational meeting, but an informal meeting, which they call a church family meeting.
7. The Commission listed their objectives in the investigation. The following was shared:
 - a) This commission realizes that both the session and the congregation have viewpoints on how this case has developed. The commission is committed to hearing all parties fairly and with respect. We are open to suggestions, but we also reserve the ability to act on information and requests to ensure the best possible outcomes. If there is a misunderstanding in our actions, we are more than willing to hear those parties that need more clarification.
 - b) We will bring recommendations to the Presbytery based on our findings within three areas of concern: Legal, Ecclesiastical, & Pastoral.

- c) If your policy and procedure is found to be legitimate and appropriate, this will be reported to the Presbytery. And if the sin of concealment is found, then Presbytery will need to be informed to some degree and consequences are inevitable.
8. The IRPC session is troubled by the remit of the AIC, which has appointed this judicial commission to be like a study committee, unable to make a judgment on the case. Due to the confidential issues and sensitive nature of the case, the IRPC session would prefer the Commission to act judicially based on their findings.
9. The Commission and session continued to discuss many aspects of the case, sharing information to ensure that all understood the same facts. Follow up questions regarding procedure, present handling, leadership changes were all discussed.
10. It was agreed upon that the email communication between session and the congregation on this issue has been disruptive. The session updated their email list, and all email communications will be sent via the use of Bcc by the Commission.
11. Apart from the questions that the Commission answered at the meeting, the following questions were given for future counsel:
- a) How should the IRPC session facilitate helpful things to victims (ie. letters, communication, etc.)
 - b) Do you think it is wise to get an interim moderator for the session outside of Immanuel RPC?
 - c) Given the circumstances, should particular elders step down?
 - d) In light of raised concerns about the session's communication regarding the Pastor's sabbatical, how should the session address these questions?
12. Josh prayed and adjourned the court in the Name of the Lord Jesus Christ, King and Head of the Church at 1:43 pm.



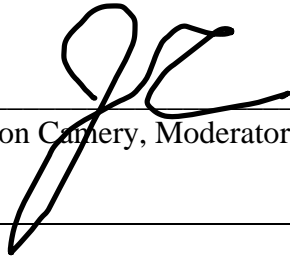
Jason Camery, Moderator



Shawn Anderson, Clerk

<p>IRPC Judicial Commission Minutes February 2, 2021 (via Zoom Conference Call) Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise</p>
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1. Jason Camery read Psalm 128 and constituted the court in prayer at 8:04 pm.
2. Agenda was approved by common consent.
3. Discussed questions for interviews from session.
4. Discussed highlights of meeting with IRPC session.
5. The next meeting was set tentatively for Thursday, February 4 at 6:00 pm for all commissioners.
6. Shawn prayed and adjourned the court at 10:02 pm.



Jason Camery, Moderator



Shawn Anderson, Clerk

IRPC Judicial Commission Minutes
February 4, 2021
(via Zoom Conference Call)
Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, Ian Wise, & Keith Evans

1. The meeting was recorded with consent of all parties.
2. Jason Camery read Acts 20.32-35 and constituted the court in prayer at 6:05 pm.
3. Commission interviewed Keith Evans until 8:28 pm.
4. Keith was dismissed and the Commission continued some business.
5. Jason will put together a list of responsibilities and needed interviews for the next 2 weeks, then send it out for the Commission's approval.
6. Jason will draft a letter to the congregation to help them understand that we will not be taking action before Presbytery, but investigate in order for action to be taken soon.
7. Ian will set up a meeting with the Advisory Committee.
8. The next meeting was set tentatively for Thursday, February 11 at 6:00 pm for all commissioners.
9. The Court adjourned at 8:45 pm.



Jason Camery, Moderator

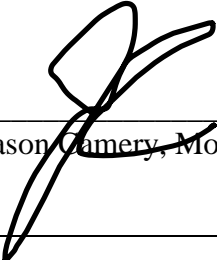


Shawn Anderson, Clerk


IRPC Judicial Commission Minutes
February 9, 2021
(via Zoom Conference Call)
Shawn Anderson, Bob Burchfield, Jason Camery (mod.), & Ian Wise,
with David Hanson, Wade Mann, & Adam Niess

1. The meeting was recorded with consent of all parties.
2. Jason Camery read Ecclesiastes 5:1-7 and constituted the court in prayer at 1:06 pm.
3. Commission interviewed the Advisory Committee. Bob closed the interview time with prayer at 3:41 pm.
4. The next meeting was set tentatively for Thursday, February 11 at 6:00 pm for all commissioners.

5. The Court adjourned at 8:45 pm.



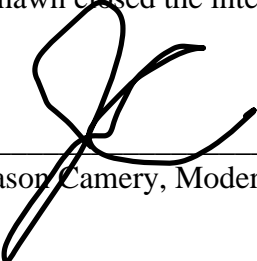
Jason Camery, Moderator




Shawn Anderson, Clerk

IRPC Judicial Commission Minutes
February 13, 2021
1723 S 9th St, Lafayette, IN 47905
Shawn Anderson, Bob Burchfield, Jason Camery (mod.), Josh Reshey, & Ian Wise

1. Jason Camery constituted the court in prayer at 9:10 am.
2. The Commission met with three victim families as well as members from the session of the RPC of Lafayette. The meetings were recorded with consent of all parties.
3. Shawn closed the interview time with prayer at approximately 5:15 pm.



Jason Camery, Moderator




Shawn Anderson, Clerk


IRPC Judicial Commission Minutes
February 18, 2021
(via Zoom Conference Call)
Shawn Anderson, Jason Camery (mod.), Josh Reshey, & Ian Wise.

1. Jason Camery read 1Timothy 3:1-7 and constituted the court in prayer at 6:03 pm.
2. The following Minutes were approved by common consent:
 - a. Jan. 21, 2021;
 - b. Jan. 28, 2021;
 - c. Feb. 02, 2021;
 - d. Feb. 04, 2021;
 - e. Feb. 09, 2021.
3. The Commission discussed questions in the upcoming interviews with members of IRPC session.
4. Bob Burchfield joined the meeting at 8:03 pm.
5. A party joined the Commission at 8:40 pm to discuss their timeline and expectations. They were dismissed in prayer at 11:30 pm.

6. The Commission discussed the document “IRPC Session Docs for Commission”.
7. The Court adjourned at 11:42 pm.



Jason Camery, Moderator



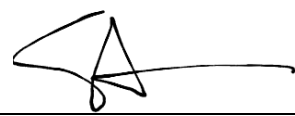
Shawn Anderson, Clerk

<p>IRPC Judicial Commission Minutes March 30, 2021 (via Zoom Conference Call) Shawn Anderson, Jason Camery (mod.), & Josh Reshey. Ian Wise absent.</p>
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1. Jason Camery constituted the court in prayer at 6:03 pm.
2. The following Minutes were approved by common consent:
 - a. Jan. 30, 2021;
 - b. Feb. 13, 2021;
 - c. Feb. 18, 2021.
3. The minutes of March 30, 2021 were read and approved by common consent.
4. The Court adjourned at 6:18 pm.



Jason Camery, Moderator



Shawn Anderson, Clerk